

# INCLUSION

The Movement

website: [www.inclusionthemovement.com](http://www.inclusionthemovement.com)

## CORE COMPETENCIES

### Consulting

Executive Coaching, focusing on employee retention, Diversity & Inclusion in the disability community, workplace gender equality and organizational retention.

### Mobile Detailing

24-Hour Mobile Detailing Service including interior and exterior cleaning and waxing using environmentally safe and sustainable products. We provide on-site emergency COVID cleaning using Hazmat uniforms for COVID 19 Interaction.

### Maintenance/Janitorial

Window cleaning, exterior pressure washing and graffiti removal. Clean and disinfect high touch surfaces using environmentally friendly products.

## EXPERIENCE



## VIDEO LINKS

Video links to showcase the company's achievements and services:

**Our Work in Action**  
<https://youtu.be/HoLGXC1c3c>

**Empowering Individuals**  
<https://youtu.be/uhucSnwNX3s>

**Changing Lives Through Opportunity**  
<https://youtu.be/g6PGPe2T4fQ>

**Why This Work Matters**  
<https://youtu.be/Dwi7OHeZDwc>

**Real Stories, Real Impact**  
<https://youtu.be/zQeLLqggqs>



EDWARD FUNCHES, OWNER

## CONTACT

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New York, New York

## CERTIFICATIONS



City of New York  
Port Authority of  
New York/New Jersey



OSHA Certification



Port Authority of  
New York/New Jersey



Port Authority of  
New York/New Jersey

## NIGP CODES

91850 - Financial Consulting/Advisory  
91800 - Consulting Services  
91803 - Administrative Consulting  
91821 - Small Business Consulting  
07568 - Spill Containment, Clean-Up  
and Hazardous Waste  
92800 - Equipment Maintenance  
92815 - Automobile and Other  
Passenger Vehicle Maintenance  
95863 - Janitorial Services  
91003 - Building Cleaning Exterior  
91039 - Janitorial/Custodial Services  
91081 - Window Washing Services



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## ABOUT US

**Edward Funches** is the founder of Inclusion. As a T1 paraplegic who utilizes a wheelchair, Edward Funches works closely with numerous city organizations to champion the voices of those who frequently feel overlooked.

### Key Initiatives:

- **Community Thanksgiving Outreach**

- Each year, Inclusion proudly provides turkeys and essential holiday food items to families in under-served communities during the Thanksgiving season. This initiative is rooted in our commitment to ensuring that families can gather with dignity and experience the warmth of the holiday, regardless of their financial circumstances.

- **Inclusion Legacy Awards**

- Our annual Inclusion Legacy Awards recognizes and honors individuals who exemplify a deep commitment to service, mentorship and uplifting others. These honorees reflect the values of compassion, leadership and community empowerment that define our mission, and their stories serve to inspire continued positive impact across the communities we serve.

Through these initiatives, Mr. Funches and the Inclusion team strive to make a meaningful impact in the community.

**Kimberly Walcott**, a partner in Inclusion, is a certified executive coach who holds a Master of Science in Organizational Change Management from The New School (Milano School of Policy, Management and Environment). With over 25 years of experience in the private sector, she has worked with prestigious firms such as Morgan Stanley, Bank of America Securities, and Wells Fargo Securities.